



Sustainable Development Policy

Tobene Power (TP) sustainable development policy prioritises health, safety, environment and the well-being of its employees and local communities.

We recognise the direct link between good HSE performances including social (E&S) dimension and good business performances. We are committed to comply with all the national legal and regulatory requirements applicable to E&S as well as IFC Performance Standards and other international E&S standards such as ISO that TP is committed to implement. E&S considerations are an integral part of our planning, development, operation and decision-making process. TP commits to preserve the environment, promote employees and communities health and safety. We are also working with our primary subcontractors to include good HSE practices in order to continuously improve their HSE performances.

At Tobene Power, we feel close to local communities mainly through our employees, most of which are from Taïba Ndiaye. We have a continuous engagement with the local community members and other stakeholders and interested parties. We take into account all stakeholders needs and concerns and do our best to meet their needs. Our goal is to contribute more strategically and positively to the social, environmental and economic development of local communities.

Tobene Power sustainable development policy reflects the commitment of our executive management team with the absolute support of our board of directors.

This policy will be communicated to all staff and published on our website.

Signature

1 May 2021

Alan Muir
Director Tobene Power S.A.
CEO Azura Power